

Curriculum Vitae

Xueguang Zhou

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Address

Work: Department of Sociology
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Position

2010 – present Kwoh Ting Li Professor in Economic Development
2006 – present Professor, Department of Sociology
Senior fellow, Freeman Spogli Institute for International Studies, Stanford University
2000 – 2006 Professor, Department of Sociology, Duke University
1996 – 2000 Associate Professor, Department of Sociology, Duke University
1994 – 1996 Assistant Professor, Department of Sociology, Duke University
1991 – 1994 Assistant Professor, Department of Sociology, Cornell University
1982 – 1983 Instructor, Department of Sociology, Fudan University, P.R. China

2004 – 2005 Professor and Department head, Department of Management of Organizations,
Hong Kong University of Science and Technology (on leave from Duke University)
2002 Weilun Visiting Professor, Department of Sociology, Tsinghua University
1998 Visiting Professor, Department of Organizational Behavior,
INSEAD (European Institute of Business Administration), France

Education

Ph. D. Sociology, Stanford University 1991
M. A. Sociology, Stanford University 1985
B. A. Fudan University, P.R. China 1982

Teaching and Research Interests

Sociology of Organization, Social Stratification, Economic Sociology, Chinese Society

Professional Service

Member, advisory council, Institute of East Asian Studies, University of Duisburg-Essen, Germany,
2016-
Member, advisory council, Institute for Humanities and Social Sciences, Peking U. 2016-
Member, advisory board, Social Science Division, Hong Kong University of Science and Technology,
2014-
Member, Editorial board of *Modern China*, 2009-2019

Member, Academic Advisory Committee, Institute of Sociology, Academia Sinica, 2004-
Senior associate editor, *Management and Organization Review*, 2013-16
Member, Academic Advisory Committee, the International Association for Chinese Management
Research, 2014-16

Member, Academic Advisory Committee, Institute of American Studies, Academia Sinica, 2004-07

Member, Editorial board of *Academy of Management Review*, 2004-2010

Member, Editorial board of *Administrative Science Quarterly* 1997-2012

Member, Editorial board of *Management and Organization Review*, 2004-2009

Member, Editorial board of *China Review* 2000 – present

Member, Advisory board of Urban China Research Network, SUNY-Albany, 2002-

Member, Editorial board of *American Sociological Review*, 1997-2000

Member, Consulting editorial board of *American Journal of Sociology*, 1997-1999

Member, Board of Directors, North American Chinese Sociologist Association, 1997-2000

Reviewer for American Sociological Review, American Journal of Sociology, Social Forces, Sociological Forum, Sociology of Education, Social Science Research, Social Network, Research in Social Stratification and Mobility, Administrative Science Quarterly, European Sociological Review, Sociological Perspectives, Social Science Quarterly, Journal of Family Issues, Sociology of Aging, Academy of Management Review, Academy of Management Journal, Organization Science, Journal of International Business, Management and Organization Review, Journal of Health Politics, Journal of Comparative Politics, Comparative Political Studies, American Political Science Review, American Journal of Political Science, Economic Development and Cultural Change, the History of the Family, the China Quarterly, the China Journal, the Journal of Development Studies, Social Network, National Science Foundation, Stanford University Press, Pittsburg University Press, and Cambridge University Press.

Honors and Awards

Distinguished Scholarly Contribution Award, the International Association for Chinese Management
Research, 2014

Fellow, Center for Advanced Studies in Behavioral Science, 2008-09

Guest professorship, Departments of Sociology, Tsinghua University, Peking University, & the People's
University of China

Research grants from National Science Foundation, Citicorp Social Science Research Council, Chiang
King-Kao Foundation, and ASA/NSF Fund for the Advancement of the Discipline

Spencer Fellowship, 1993-94

Books

2017 *The Institutional Logic of Governance in China: An Organizational Approach* [in Chinese, 中国
国家治理的制度逻辑：一个组织学研究, (三联书店)]. Beijing: Sanlian Press.

2012 (ed. with Shiding Liu, and Xiaoye Zhe). *State Building and Government
Behavior* (in Chinese, 国家建设与政府行为). Beijing: Chinese Social Science Press.

2010 Jean Oi, Scott Rozelle, Xueguang Zhou (eds.) *Growing Pain: Tensions and Opportunities
in China's Transformation*. Stanford: APARC.

2004 *The State and Life Chances in Urban China: Redistribution and Stratification, 1949-1994*.
Cambridge University Press. (Best book award, ASA Asia and Asian Americans section,
American Sociological Association, 2007)

2015. (Chinese translation 《国家与生命机遇：中国城市中的再分配与分层 1949-1994》北
京：中国人民大学出版社.)

- 2003 *Ten Lectures on the Sociology of Organizations* (in Chinese) [组织社会学十讲]. Beijing: Social Science Document Publishing House.
- 2000 James March, Martin Schulz, and Xueguang Zhou. *The Dynamics of Rules: Quantitative Studies of Change in Written Organizational Codes*. Stanford, CA: Stanford University Press.
2005. (Chinese translation 《规则的动态演变》上海: 上海人民出版社。)
- 1992 (ed.). *State and Society in Contemporary China* (in Chinese) [当代中国的国家与社会关系] Taipei: Gui Guan Press.

Working papers

- “Chinese bureaucracy in three lenses: Weberian, Confucian, and Marchian.” Status: under preparation.
- “Sponsorship in organizations: The effect of network contingency” (with Qinglian Lu). Status: submitted.
- “Spatial mobility: Mechanisms and trajectories” (with Ling Zhu). Status: under preparation.
- “Stratified mobility among top leaders in China’s Higher Education Sector.” (with Lan Li). Status: under preparation.

Articles & Book Chapters

- 2020 Xueguang Zhou, et. al. “Party-government Relationship in the Chinese bureaucracy: Evidence from personnel flow patterns” (in Chinese, “党政关系: 一个人事制度视角与经验证据.” 社会 (Shehui) 2.
- 2020 Xueguang Zhou and Hong Lian. “Modes of governance in Chinese governments: A control rights theory.” *The China Journal*, accepted.
- 2020 Xueguang Zhou. “Introductory essay” to the translation of *The Protestant Ethic and the Spirit of Capitalism*, by Max Weber (in Chinese). Nanjing: Yilin Press.
- 2020 Zhou, Xueguang. “Social Media and Governance in China.” *Chapter in China’s Paths to the Future*, edited by Jean Oi and Thomasingar. Stanford University Press.
- 2019 Xueguang Zhou. “Informal Institutions in the Chinese Bureaucracy: An Essay.” (In Chinese, “论中国官僚体制的非正式制度”), 清华社会科学 (*Tsinghua Social Sciences*) 1 (1) : 7-42.
- 2019 Xueguang Zhou. “The Huang Renyu Paradox and the Logic of the Chinese Empire: the Case of Civil Examination in Chinese History” (in Chinese, 黄仁宇悖论与帝国逻辑: 以科举制为线索”) 社会 (Shehui) 2: 1-30.
- 2019 Xueguang Zhou. “In Search of Historical Roots of Governance in China” (In Chinese, “寻找中国国家治理的历史线索”) 中国社会科学 (*Social Science in China*) 1: 90-100.
- 2018 Xueguang Zhou. “Making Sense of 40 Years of Opening Up and Reform in China: A Historical Perspective.” (in Chinese, “从大历史角度看中国改革 40 年.” (In Chinese,) 二十一世纪 (21th Century) 12: 4-13.
- 2018 Xueguang Zhou and Haifeng Li. “Between the Centralization of Authority and Effective Governance: The Institutional Logics of Governance in China.” *The TOA-KEIZAI KENKY* (*Asian Economic Review*) 75(1).
- 2018 Zhou, Xueguang, et. al. “The Spatial Mobility of Local Government Officials in China: A Model and Empirical Evidence.” (in Chinese, “中国地方政府官员的空间流动: 层级分流模式与经验证据”). *Shehui* (社会) 3:1-45.
- 2017 Yun Ai and Xueguang Zhou. “The Multiple Logics of Property Rights Reform in China’s Urbanization: The Case of the Chengdu Model.” Pp. 91-109 in *Challenges in the Process of China’s Urbanization*, edited by Karen Eggleston, Jean C. Oi, and Wang Yiming. Stanford, CA: APARC.

- 2016 Wei Zhao and Xueguang Zhou. "From Institutional Segmentation to Market Fragmentation: Institutional Transformation and the Shifting Stratification Order in Urban China." *Social Science Research* 63:19-36.
- 2016 Xueguang Zhou and Yun Ai. "Bases of Governance and Forms of Resistance: The Case of Rural China." (with Yun Ai) Pp. 443-460 in *The SAGE Handbook of Resistance*, edited by David Courpasson and Steven Valls. Sage Publications.
- 2016 "Between Officials and Staff: Personnel Management and the Logic of the Chinese Empire" (in Chinese, "从官吏分途到层级分流: 帝国逻辑下的官僚人事制度") *Shehui* 36(1): 1-33. (English version: "The separation of officials from local staff: The logic of the Empire and personal management in the Chinese bureaucracy" *Chinese Journal of Sociology* 2(2): 259-299).
- 2015 "Unorganized Interests and Collective Action" (in Chinese "无组织利益与集体行动"). *Journal of Social Development* (社会发展杂志) 1: 182-208.
- 2015 "Project-Based Governance: A 'Control Rights' Theory" ("项目制: 一个'控制权'理论视角"). *Open Times* (开放时代) 2.
- 2014 "Administrative Subcontracting and the Logic of Empire: Comment on Li'an Zhou's Model of Administrative Subcontracting". ("行政发包制与帝国逻辑: 周黎安文章读后感") *Shehui* (社会) 43(6): 39-51.
- 2014 "Modes of State Governance in China: An Integrated Approach" (in Chinese "中国国家治理及其模式: 一个整体性视角") *Xueshu Yuekan* (学术月刊) 10: 5-11.
- 2014 "From Huang Zongxi's Law to the Logic of Empire: A Historical Perspective on the Institutional Logic of Governance in China" (in Chinese, "从'黄宗羲定律'到帝国的逻辑: 中国国家治理逻辑的历史线索") *Open Times* (开放时代) 4:108-132.
- 2014 Xueguang Zhou and Yun Ai. "Capitalism without Capital: Capital Conversion and Market Making in Rural China." *China Quarterly*, (July).
- 2013 Karen Eggleston, Jean C. Oi, Scott Rozelle, Ang Sun, Andrew Walder, and Xueguang Zhou. "Will Demographic Change Slow China's Rise?" *Journal of Asian Studies*.
- 2013 Ai, Yun and Xueguang Zhou. "Gift Exchange, Credit Taking and Market Transaction in the Absence of Capital" (in Chinese "礼物交换"、"强征性信用"与资本缺失下的市场交易: 以一个乡镇农业市场为例). *Social Sciences in China* [中国社会科学]: 85-101.
- 2013 Xueguang Zhou and Wei Zhao. "Social Science Research on Chinese Organizations in the English Literature." Pp. 1912-231 in *A Scholarly Review of Chinese Studies in North America*, edited by Haihui Zhang, et al. Association for Asian Studies, Inc. *Asia Past & Present: New Research from AAS*, Number 11.
- 2013 Xueguang Zhou, Hong Lian, Leonard Ortolano and Yinyu Ye. "A Behavioral Model of 'Muddling Through' in the Chinese Bureaucracy." *The China Journal* (July 2013) 70: 120-147.
- 2013 "State Governance and The Chinese Bureaucracy: A Weberian Approach." (in Chinese, "国家治理逻辑与中国官僚体制: 一个韦伯理论角度") *Open Times* (开放时代) 3.
- 2012 Xueguang Zhou "Mobilizational State: Further Exploration in the Institutional Logic of State Governance in China." (in Chinese, "运动型治理机制: 中国国家治理的制度逻辑再思考") *Open Times* (开放时代) 9:100-120.
- 2012 "Modes of Governance in the Chinese Bureaucracy: A 'Control Right' Theory." (in Chinese, "中国政府的治理模式: 一个'控制权'理论") *Journal of Sociological Research* (社会学研究): 5:69-93.
- 2012 "The Road to Collective Debt in Rural China: Government Bureaucracies and Public Goods Provision." *Modern China* 38 (3): 271-307. (Also appeared in Chinese translation, "通往集体债务之路: 政府组织、社会制度与乡村中国的公共产品供给"公共行政评论 2012 年第 1 期: 46-77.)

- 2012 “Sociological Research on Chinese Society.” In *Oxford Bibliographies in Sociology*. Ed. Jeff Manza. New York: Oxford University Press.
- 2012 Xueguang Zhou, Yun Ai, and Hong Lian. “The Limit of Bureaucratic Power in Organizations: the Case of the Chinese Bureaucracy.” *Research in the Sociology of Organizations* 34: 81-111. (译文收在《“主动的”地方政治：作为战略群体的县乡干部》，杨雪冬主编。中央编译出版社出版社，2013)。
- 2011 Wei Zhao and Xueguang Zhou. “Status Inconsistency and Product Valuation in the California Wine Market.” *Organization Science* 22 (6): 1435-48.
- 2011 “The Autumn Harvest: Peasants and Markets in Post-Collective Rural China.” *China Quarterly* (December) 208: 911-929.
- 2011 Xueguang Zhou and Lulu Li. “Rethinking Property Rights as a Relational Concept: Access to Financial Resources among Midsized and Small Firms in China.” *Chinese Sociological Review* 44(1): 26-70.
- 2011 “Authoritarian State and Effective Governance: the Institutional Logic of State Governance in Contemporary China.” (in Chinese) [权威体制与有效治理：当代中国国家治理的制度逻辑] *Open Times* [开放时代]10:67-85.
- 2011 Xueguang Zhou and Hong Lian. “Bargaining in the Chinese Bureaucracy.” (in Chinese) [政府内部上下级部门间谈判的一个分析模型] *Social Science in China* [中国社会科学] 5:80-96. (收入《中国社会学》第10卷)。
- 2010 Xueguang Zhou and Yun Ai. “Multiple Logics of Institutional Change: Toward an Analytical Framework.” (in Chinese) [多重逻辑下的制度变迁：一个分析框架] *Social Science in China* [中国社会科学] August(4): 132-150.
- 2010 “The Institutional Logic of Collusion among Local Governments in China.” *Modern China* 36 (1): 47-78.
- 2010 “Can a falling leaf tell the coming of the autumn? Making sense of village elections in a township, . . . , and in China.” Chapter in *Growing Pain*, edited by J. Oi, S. Rozelle, and X. Zhou. Stanford: APARC. (Also appeared in Chinese translation, “一叶知秋：从一个乡镇的村庄选举看中国社会的制度变迁”，社会 2009(3))。
- 2009 Xueguang Zhou and Wei Zhao. “Social Science Research on Chinese Organizations in the English Literature: A Survey” (in Chinese) [英文文献中的中国组织现象研究] *Journal of Sociological Studies* [社会学研究] 6: 145-186.
- 2009 Ling Yang and Xueguang Zhou. “Transaction Costs, Institutions, and the Duration of Interfirm Contracts in China.” *Research in the Sociology of Work* 19: 69-104.
- 2008 “Collusion among Local Governments: The Institutional Logic of a Government Behavior.” (in Chinese) [基层政府间的“合谋现象”：一个政府行为的制度逻辑] *Journal of Sociological Studies* [社会学研究] 6: 1-22. (收入《中国社会学》第8卷)。
- 2008 Wei Zhao and Xueguang Zhou. “Intraorganizational Career Advancement and Voluntary Turnover in a Multinational Bank in Taiwan.” *Career Development International* 13: 402-424.
- 2008 “Rethinking corporative bases of governance in rural China: Observations and reflections from villages.” Pp. 96-111 in *Creating Wealth and Poverty*, edited by Deborah Davis and Feng Wang. Stanford University Press.
- 2007 Wei Zhao and Xueguang Zhou. “Returns to Education in Urban China’s Transitional Economy: Reassessment and Reconceptualization.” Pp. 224-247 in *Education and Reform in China*, edited by Emily Hannum and Albert Parker. Routledge.
- 2006 Xueguang Zhou, He Cai, and Qiang Li. “Property Rights Regimes and Firm Behavior.” Pp. 97-119 in *China’s Domestic Private Firms: Multidisciplinary Perspectives on Management and Performance*, edited by A. Tsui, Y. Bian, and L. Cheng. M.E. Sharpe, Inc.
- 2005 “The Institutional Logic of Occupational Prestige Ranking: Reconceptualization and Reanalyses.” *American Journal of Sociology*, 110: 90-140.

- 2005 "Inverted Soft Budget Constraint: Extra-budgetary Resource Seeking in Local Governments." (in Chinese) [逆向软预算约束: 一个政府行为的组织分析] *Social Sciences in China* [中国社会科学], 2: 132-143. (收入《中国社会学》第6卷).
- 2005 "Relational Property Rights: A Sociological Interpretation." (in Chinese) [关系产权: 产权制度的一个社会学解释] *Sociological Research* [社会学研究] 2: 1-31. (收入《中国社会学》第5卷).
- 2004 Wei Zhao and Xueguang Zhou. "Chinese Bureaucracy in Transition: Changing Promotion Patterns in the Post-Mao Era." *Organizational Science* 15: 186-199.
- 2003 "Understanding Institutional Changes in China: Some Theoretical Explorations." Pp. 610-638 in *Economic Globalization and China*, edited by Min Hua and Shen Wei. Shanghai: Fudan University Press.
- 2003 Xueguang Zhou, Wei Zhao, Qiang Li and He Cai. "Embeddedness and Contractual Relationships in China's Transitional Economy." *American Sociological Review* 68: 75-102.
- 2002 Wei Zhao and Xueguang Zhou. "Institutional Changes and Returns to Education in Urban China: An Empirical Assessment." *Research in Social Stratification and Mobility* 19: 337-373.
- 2001 Xueguang Zhou and Phyllis Moen. "Job Shift Patterns of Husbands and Wives in Urban China," Pp.333-367 in *Careers of Couples in Contemporary Society*, edited by Hans-Peter Blossfeld and Sonja Drobnic. Oxford, England: Oxford University Press.
- 2001 Xueguang Zhou and Phyllis Moen. "Explaining Life Chances in China's Economic Transformation: A Life Course Approach." *Social Science Research* 30 (4): 552-577.
- 2001 "Political Dynamics and Bureaucratic Career Patterns in the People's Republic of China." *Comparative Political Studies* 34: 1036-1062.
- 2000 "Economic Transformation and Income Inequality in Urban China: Evidence from a Panel Data." *American Journal of Sociology* 105: 1135-1174.
- 2000 "Reply: Beyond the debate and toward substantive institutional analysis." *American Journal of Sociology* 105: 1189-1195.
- 2000 Xueguang Zhou, and Olga Suhomlinova. "Redistribution under State Socialism: A USSR and PRC Comparison." *Research in Social Stratification and Mobility* 18: 163-204.
- 1999 "Studies of Chinese Organizations and Institutional Changes in the English Literature: A Survey." (in Chinese) [西方文献中有关中国组织与制度变迁的研究述评] *Journal of Sociological Research* [社会学研究] Also in pp. 139-169 in *Social Change in China's Reform Era* (in Chinese), edited by Edward Tu and Yi-min Lin. HK: Oxford University Press. (收入《中国社会学》第1卷).
- 1999 Xueguang Zhou and Liren Hou. "Children of the Cultural Revolution: the State and the Life Course in the People's Republic of China." *American Sociological Review*. 64: 12-36. (收入《中国社会学》第2卷).
- 1998 Xueguang Zhou, Phyllis Moen, and Nancy B. Tuma. "Educational Stratification in Urban China: 1949-1994." *Sociology of Education* 71: 199-222.
- 1997 Xueguang Zhou, and Xaiomei Pei. "Review Essay: Chinese Sociology in a Transitional Society." *Contemporary Sociology* 26: 569-572.
- 1997 Xueguang Zhou, Nancy B. Tuma, and Phyllis Moen. "Institutional Change and Patterns of Job Shifts in Urban China, 1949-1994." *American Sociological Review* 62: 339-365.
- 1997 "Organizational Decision Making as Rule Following." Pp. 257-281 in *Organizational Decision Making*, edited by Zur Shapira. Cambridge University Press.
- 1996 Xueguang Zhou, Nancy B. Tuma and Phyllis Moen. "Stratification Dynamics Under State Socialism: The Case of Urban China, 1949-1993." *Social Forces* 74: 759-796.
- 1995 "From Unorganized Interests to Democracy: Problems of Political Transition in China." *Asiatische Studien-Etudes Asiatiques* XLIX: 49-69.
- 1995 "Partial Reform and the Chinese Bureaucracy in the Post-Mao Era." *Comparative Political Studies* 28: 440-468.

- 1995 Palmer, Donald, Brad M. Barber, Xueguang Zhou and Yasemin Soysal. "The Other Contested Terrain: The Friendly and Predatory Acquisition of Large U.S. Corporations in the 1960s." *American Sociological Review* 60: 469-499.
- 1994 "The Cost of Centralization in China." (in Chinese) [中央集权的代价] in *the State, Market, and Society: Studies of the Chinese Reform* [国家、市场与社会：中国改革的考察研究], edited by Guoguang Wu. Oxford University Press.
- 1993 Donald Palmer, P Devereaux Jennings, and Xueguang Zhou, "Late Adoption of the Multidivisional Form by Large U.S. Corporations: Institutional, Political and Economic Accounts." *Administrative Science Quarterly* 38:100-131.
- 1993 "Occupational Power, State Capacities and the Diffusion of Licensing in the American States: 1890-1950." *American Sociological Review* 58: 536-52.
- 1993 "The Dynamics of Organizational Rules." *American Journal of Sociology* 98:1134-66.
- 1993 "Unorganized Interests and Collective Action in China." *American Sociological Review* 58:54-73.
- 1992 "On Political Cycles in Contemporary China." (in Chinese) [论“一管就死，一放就乱”]Pp.149-169 in *State and Society in Contemporary China*, edited by Xueguang Zhou [中国的国家与社会关系] Taiwan: Gui Guan Publisher [台湾：桂冠出版社].
- 1991 Bernard P. Cohen and Xueguang Zhou, "Status Processes in Permanent Work Groups." *American Sociological Review* 56: 179-188.
- 1989 "Bringing the Missing Link Back In: Local Bureaucracy in China's Political Dynamics." *Revue Europeene des Sciences Sociales* 27: 169-189.
- 1989 Yushi Li, Xiaoyang Li, Xueguang Zhou (et al.), "On the Privatization of State-owned Property." (in Chinese)[国有资产的私有化问题] *World Economic Herald*.
- 1988 "The Dilemma of Rationality and The Insights of Evolutionary Epistemology,"(in Chinese) [理性的困境与进化认识论的启示] pp. 273-301 in *Chinese Intellectuals on Society, Politics and Economy*, edited by Shaomin Li. Taipei: Gui Guan Press.
- 1986 "Chinese Firms in Transition: A Sociological Approach." (in Chinese) [企业运动的社会学思考] *Fudan Journal of Social Sciences* (复旦学报 社科版) 6:3-10.

Other publications

- 2019 Xueguang Zhou. "Jim March and the Community of Research on Chinese Organizations." *Management and Organization Review* 15:4, 901-904.

Book Reviews

- 2010 Lisa M. Hoffman *Patriotic Professionalism in Urban China: Fostering Talent*. Philadelphia: Temple University Press. *Journal of Asian Studies*.
- 2009 Stephen T. Ziliak and Deirdre N. McCloskey. *The Cult of Statistical Significance*. ASQ.
- 2008 Ching Kwan Lee. *Against the Law*. *American Journal of Sociology*.
- 2008 Claude S. Fischer and Michael Hout. *Century of Difference*. *Shehuixue Yanjiu* (in Chinese).
- 2006 Eric Klinenberg. *Heat Wave*. *Shehuixue Yanjiu* (in Chinese).
- 2001 Mary Douglas. *How Institutions Think*. *Dushu* (in Chinese, 读书). April issue.
- 2001 Paul Krugman. *Development, Geography, and Economic Theory*. *Dushu* (in Chinese, 读书). July issue.
- 2000 Jean C. Oi. *Rural China Takes Off*. *American Journal of Sociology*.
- 1996 Gregory J. Kasza. *The Conscripted Society: Administered Mass Organization*. *American Journal of Sociology*.
- 1996 John F. Cogan, Timothy J. Muris, and Allen Schick, *The Budget Puzzle: Understanding Federal Spending*. *Administrative Science Quarterly*.
- 1994 Susan Shirk, *The Political Logic of Economic Reform in China*. *Contemporary Sociology*.

- 1993 Ronald M. Glassman, *China in Transition*. Social Forces
 1992 Lieberthal and Lampton, *Politics, Bureaucracy and Decision Making in Post-Mao China*.
 Contemporary Sociology.

Presentations

- 2019 Invited talk “Modes of governance in the Chinese bureaucracy: A control rights theory”, Cornell University, October 24-26.
 2019 Invited presentation “Market transition and the Chinese experience.” Renmin University, August 28-29
 2019 Invited presentation “The Institutional Logic of Governance in China.” Conference on Governance: Western and Non-Western, South China University of Science and Technology, Guangzhou, August 20-21
 2019 Talk on “Chinese Bureaucracy in Three Lenses,” at IN-EAST, University of Essex and Duisburg, Germany. June 18^a.
 2019 Lecture series on social science research on bureaucracy. Renmin U., March-April
 2018 Invited talk “On Informal Institutions.” Institute of Humanities & Social Sciences, PKU, Nov. 6th
 2018 workshop, Institute of Research in Humanities and Social Sciences, PKU. Nov. 3-4
 2018 Seminars on bureaucracy, at Central University of Economics and Finance. Beijing, Oct. 15-30
 2018 Invited talk at Conference on Organizational Sociology, Jilin University. Changchun, July.
 2018 Invited talk at National Institute of Social Development, CASS. Beijing, June.
 2018 Invited talk at Institute of Qing History, Renmin University of China. Beijing, March.
 2018 Invited talk at workshop of historical approach to China’s governance. Hangzhou, August 5-10.
 2018 Invited talk at Center for East Asian Studies. UCLA, April 19.
 2017 Invited keynote speech at Conference on governance, Zhongshan U., Guangzhou, Sept. 8-9.
 2017 Invited lecture series on “The Chinese bureaucracy: literature and research agenda”, Zhongshan U., Sept. 10-13.
 2017 Invited workshop on research, School of Management, Tsinghua University, June 28-July 1.
 2017 Invited talk at Fei Xiaotong lecture, Peking U. June 29.
 2017 Invited presentation at workshop on research methods, organized by the International Association for Chinese Management Research. Wuhan, July 9-14.
 2016 Presentation at “Building World-Class Universities,” conference, SCPKU, Beijing, November.
 2016 Invited keynote speech at Conference on governance, Renmin University, Beijing, October.
 2016 Invited talk at Institute of East Asian Studies, University of Duisburg-Essen, Germany, July.
 2016 Invited keynote speech at Conference on Public Administration. Najjing, China. June 10-12.
 2016 Invited workshop on holistic research, School of Management, Tsinghua University, June.
 2016 Invited keynote speech on “Research agenda in management research in China.” The Biannual Conference of the International Association for Chinese Management Research. Hangzhou, June 2016.
 2015 Invited presentation at workshop on research methods, organized by the International Association for Chinese Management Research. Tianjin, July 12-16.
 2015 Invited talk “Chinese Bureaucracy in Three Lenses: Weberian, Confucian, and Marchian.”
 Weatherhead East Asia Institute, Columbia University. Sept. 24.
 2015 Invited presentation on “From Formal structure to social capital in the Chinese bureaucracy”
 (with Qinglian Lu). Conference on “Field of Guanxi Research”, UC Berkeley. March 6-7, 2015.
 2015 Invited talk “The Institutional Logic of Governance in China.” Tampere University, Finland.
 Jan.
 2014 Invited talk “Chinese Bureaucracy in Three Lenses: Weberian, Confucian, and Marchian.”
 Department of Sociology, UC Berkeley. Oct. 20.
 2014 Invited talk “Stratified mobility in the Chinese Bureaucracy” at the 4th Political Sociology
 Workshop jointly organized by Chicago U. and the People’s U. of China;

- 2012 Invited talks at Jilin University, Chinese Academy of Social Sciences, Peking University, Zhongshan University, Yamaguchi University.
- 2011 “The Rise of the Bureaucratic State in China.” Invited panel presentation at ASA annual meeting, Las Vegas.
- 2009 “The Institutional Logic of Collusion Among Local Governments in China.” Presented at UC Berkeley, MIT Sloan School.
- 2009 “Risk Sharing in Interfirm Contracts in China’s Transitional Economy.” (with Ling Yang) American Sociological Association Annual Meeting, San Francisco.
- 2007 “The Institutional Logic of Price Setting in California Premium Wine Market.” Presented at ASA annual meeting, New York.
- 2007 “Multiple Logics of Price Setting in California Wine Market.” Invited talk at Business School, UC Berkeley.
- 2006 “The Autumn Harvest: Peasants and Markets in Post-Corporatist Rural China.” Invited talk at University Michigan, UC Berkeley, Columbia U.
- 2005 “Rethinking Property Rights as a Relational Concept: Explorations in China’s Transitional Economy.” Invited presentation at International Economic Association Roundtable. January 14-16, 2005, HKUST; also presentation at Academy of Management annual meeting, Hawaii.
- 2004 Invited lectures at Zhongshan University: “组织学研究中有关激励和考核制度的若干课题”, Oct. 22.
- 2004 A series of invited lectures on “Quantitative Research in Sociology,” given at the workshop in Academia Sinica, Taiwan. May 31-June 4, 2004.
- 2003 Xueguang Zhou. “Rethinking Property Rights as a Relational Concept: Explorations in China’s Transitional Economy.” Presented at *Conference on Institutional Change in East Asian Economies*, November 7-8, Harvard University.
- 2003 “Property Rights and Firm Behaviors in China’s Transitional Economy.” Invited presentations at Northwestern University, University of Chicago, and HKUST.
- 2000 Xueguang Zhou. “An institutional theory of reputation.” Presented at Academy of Management annual meeting, also invited talks at MIT, Stanford.
- 1999 Xueguang Zhou. “Redistribution and Gender Inequality.” Paper presented at ASA Annual Meeting, Chicago.
- 1999 Xueguang Zhou. “Understanding Institutional Changes in China: Some Theoretical Explorations.” Paper presented at NACCA conference. Chicago, August 5-6.
- 1997 Xueguang Zhou and Liren Hou. “Children of the Cultural Revolution: the State and the Life Course in China.” Presented at ASA Annual Meeting, Toronto.
- 1997 Xueguang Zhou, and Olga Suhomlinova. “Redistribution Under State Socialism: A Soviet Union and China Comparison.” Presented at ASA Annual Meeting, Toronto.
- 1996 Xueguang Zhou, Phyllis Moen and Nancy Tuma. “Educational Stratification in Urban China: 1949-1994.” Presented at ASA Annual Meeting, NY.
- 1996 Xueguang Zhou, and Zhong Shen. “Modeling the Process of Organizational Memory.” Presented at Conference “Organizational Memory and Learning: The Transfer of Knowledge and the Diffusion of Beliefs Over Time.” Graduate School of Business, Stanford University, June 8th, 1996.
- 1995 Palmer, Donald, Brad Barber, and Xueguang Zhou, “Innovation in the Market for Corporate Control: Acquisition Strategies in Large U.S. Corporations in the 1960’s.” presented at ASA Annual Meeting, Washington, D.C.
- 1994 Xueguang Zhou, Phyllis Moen and Nancy Tuma, "The Political Economy of Job Transitions in Urban China, 1979-1993." presented at ASA Annual Meeting, L.A.
- 1994 Xueguang Zhou, Nancy Tuma and Phyllis Moen, "Stratification Dynamics Under State Socialism: The Case of Urban China, 1949-1993." presented at ASA Annual Meeting, L.A.

- 1993 Xueguang Zhou, "From Unorganized Interests to Democracy: Problems of Political Transition in China," presented in ASA Annual Meeting, Miami.
- 1993 Donald A. Palmer et al. "Another Contested Terrain: Acquisitions Among American Large Corporations," presented in ASA Annual Meeting, Miami.
- 1992 Xueguang Zhou, "Organizational Failures in State Socialism: The Case of China," presented in American Political Science Association Annual Meeting, Chicago.
- 1992 Xueguang Zhou, "Occupational Classifications as Institutions," presented at the ASA Annual Meeting, Pittsburgh.
- 1991 Xueguang Zhou and Wang Feng, "Politics of Shortage: The Political Economy of Institutional Building in China," presented at the ASA Annual Meeting.
- 1991 Xueguang Zhou, "The Rules of the Game and the Game of Rules: The Evolution of Tenure Policy in a University Organization," presented in the ASA Annual Meeting.
- 1990 Xueguang Zhou, "Of Society and Unorganized Interests: State and Collective Action in China," presented at Regional Conference of the Association of Asian Studies, Stanford University.
- 1989 Donald Palmer, P. Devereaux Jennings and Xueguang Zhou, "From Corporate Strategies to Institutional Prescriptions: Adoption of the Multidivisional Form, 1962-1968," presented at American Sociological Association Meetings.
- 1988 Bernard P. Cohen, Jon Hooper and Xueguang Zhou, "Status Processes in Permanent Work Groups," presented at West Coast Conference on Small Groups.
- 1988 Xueguang Zhou, "An Evolutionary Theory of Politics in Contemporary China," presented at American Sociological Association Meetings, 1987, Chicago. (also appeared in *Chinese Political Science Review* (Jan.) 1.

University/Department Service

Chair, Sociology Department, 2015 – 2018.

DGS, Spring 2012-2015.

Chair, promotion review committee, 2014-15, FSI.

Chair, methods committee, Department of Sociology, SU 2010-12.

Member, faculty search committee, Department of Sociology, SU 2007-08.

Chair, Admission committee of postdocs, APARC, FSI, 2007-08, 2010-12.

Member, exploratory committee on recruitment in higher education position, FSI, 2007-08.

Member, Committee on undergraduate studies, Department of Sociology, Stanford University 2006-07.

Member, Executive committee of FSI, 2006-present.

Member, Executive committee of CEAS, 2006-07.

Chair, Review committee for Corporate Affiliate Program, APARC, 2006.